



Benefits

G. Raeford Smith, Human Resources Director (336) 992-0319

ALL TOWN POSITIONS

EMPLOYEE BENEFITS

- Vacation Leave – accrual rate based on schedule/length of service
- Sick Leave – accrual rate based on schedule
- Paid Holidays
- Contributory Retirement System (LGERS) – Employee contributes 6% with additional employer contribution.
- 401(k) Deferred Compensation Plan –Employer contributes a percentage
- 457(b) Deferred Compensation Plan Eligibility
- Medical/Hospitalization Insurance to Employee at no cost - Dependent coverage available
- Credit Union Membership Eligibility
- Dental Insurance to Employee at no cost - Dependent coverage available
- Employee Assistance Program at no cost
- Education Tuition Assistance
- Progressive Pay Plan
- 2% Annual Bonus
- Employee Birthday Gift Certificate
- Annual Employee Outing
- Short Term Disability at no cost - Voluntary Long Term Disability available
- Life Insurance to Employee at no cost - Voluntary Supplemental Life Insurance

Additional Police Officer and Firefighter benefits available upon request.